BIRCH BAY WATER AND SEWER DISTRICT RESOLUTION NO. 785

A Resolution of the Board of Commissioners Rescinding Resolution No.772 Extending The Leave Provisions Of The Families First Coronavirus Response Act

WHEREAS, the recitals set forth in Resolution 772 are incorporated herein; and

WHEREAS, the Board of Commissioners adopted Resolution 772 in response to the COVID-19 coronavirus pandemic to authorize District employees to take Families First Coronavirus Response Act ("FFCRA") emergency sick leave of 80 hours; and

WHEREAS, on May 5, 2023, the World Heath Organization declared that "COVID-19 is now an established and ongoing health issue which no longer constitutes a public health emergency of international concern;" and

WHEREAS, the state of Washington has rolled back most COVID-19 related health measures including recission of vaccine mandates for Washington state employees on May 10, 2023; and

WHEREAS, existing sick leave benefits and employee sick leave balances appear adequate without allocation of additional emergency sick leave; and

WHEREAS, the Board has determined that existing conditions now no longer warrant emergency sick leave; and

WHEREAS, the Board has decided to rescind Resolution 772 in its entirety; and

WHEREAS, the foregoing recitals are a material part of this Resolution;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Birch Bay Water and Sewer District, Whatcom County, Washington as follows:

Section 1: Recission of Resolution. Resolution No. 772 is hereby rescinded in its entirety.

<u>Section 2</u>: Timing and Effect of Amendment. This resolution shall be effective immediately upon adoption.

ADOPTED by the Board of Commissioners of Birch Bay Water and Sewer District, Whatcom County, Washington, at a regular meeting thereof, on the day of June, 2023.

Don Montfort, Commissioner

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Fred Reid, Commissioner