RESOLUTION NO. 511

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF BIRCH BAY WATER AND SEWER DISTRICT, WHATCOM COUNTY, WASHINGTON, ADOPTING THE WHISTLEBLOWER RETALIATION PREVENTION PROGRAM

BE IT RESOLVED by the Board of Commissioners of Birch Bay Water and Sewer District, Whatcom County, Washington as follows:

WHEREAS, the Board of Commissioners have reviewed the "Whistleblower Retaliation Prevention" program for reporting improper governmental action taken by the District officers or employees and to protect those employees who have reported improper governmental actions; and

WHEREAS, the Board of Commissioners find that it is in the best interest of the District to adopt this policy; now, therefore,

<u>Section 1</u>: The Board of Commissioners approves the "Whistleblower Retaliation Prevention" program and the District Manager or the Secretary of the Board is directed and authorized to send a copy of this resolution to the Water and Sewer Risk Management Pool program by December 11, 1992.

<u>Section 2</u>: BE IT FURTHER RESOLVED that any resolutions or parts of resolutions in conflict herewith are hereby repealed insofar as they conflict with the provisions of this resolution.

<u>Section 3</u>: If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Resolution. The Council hereby declares that it would have passed this code and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases has been declared invalid or unconstitutional, and if, for any reason, this Resolution should be declared invalid or unconstitutional, then the original Resolution or Resolutions shall be in full force and effect.

<u>Section 4</u>: This Resolution shall be in full force and effect on December 3, 1992.

PASSED by the Board of Commissioners of Birch Bay Water and Sewer District, Whatcom County, Washington, at a regular meeting held the 3rd day of December, 1992.

COMMISSIONER

COMMISSIONER

COMMISSIONER

THIS IS TO CERTIFY that the above is a true and correct copy of Resolution No. 511 of Birch Bay Water and Sewer District, Whatcom County, Washington, adopted at the regular meeting of the Board of Commissioners on December 3, 1992.

SECRETARY Surg

SIMONARSON, VISSER, ZENDER & THURSTON
1610 GROVER STREET
P.O. BOX 631
LYNDEN, WA 98264